## **Chiba University Charter**

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### always aim higher

This charter is guided by the university motto "always aim higher." Chiba University undertakes teaching and research to maintain, disseminate and advance knowledge. In its teaching Chiba University will seek to meet the interests of students and the needs of the community, and to foster generally the exploration and discovery of ideas and knowledge.

#### The Objectives of Chiba University

Based on the above principle, the university community shall firmly maintain the spirit of freedom and independence. We will actively seek ways of organizing and managing ourselves that best support our teaching and research. We will be open and alert to new opportunities, including collaboration and cooperation with other institutions, to further the role we play. We will participate actively in our local community and play our part as critic and conscience of society and will further the cause for peace and harmonious coexistence with nature.

1. Ensure that students are supported in their studies, in a manner which maximizes their opportunity to reach their potential, through the provision of appropriate services and support mechanisms, including student mental and physical health, and welfare.

2. Provide an academically rigorous education that meets international standards to ensure that our qualifications, our staff and our students continue to receive recognition from comparable institutions nationally and internationally.

3. Ensure that the University is an active and respected member of the international academic community, that opportunities for overseas students to study and to undertake research are increased, and that our students are exposed to the benefits of an international perspective in their studies and lives.

4. Maintain and develop research and creative activities of international standing in terms of both quality and productivity by promoting selected areas in which excellence can be achieved while also protecting the rights and obligations of all academic staff to undertake research. Within this environment the university will be flexibly managed to resonate with and adapt to the changing times.

Enacted on the 11th of October, 2005

# **Chiba University Code of Conduct**

The University follows several "guiding principles" in pursuit of its objectives, most importantly consideration and support for the professional development, intellectual and cultural needs of the staff and

#### the student body

1. The obligation is not intended to detract from the concept and practice of academic freedom, which is regarded by the University as fundamental to the proper conduct of teaching, research and scholarship. Academic and research staff should be guided by a commitment to freedom of inquiry. This commitment is expressed in their teaching and research and in their role in advancing the intellectual heritage of their society.

2. Academic and research staff should exercise their traditional rights to examine social values and to criticize and challenge the belief structures of society in the spirit of a responsible and honest search for knowledge and its dissemination. For example, academic freedom entitles an academic or research staff member to challenge and criticize ideas and methods but not to defame others.

3. The University seeks to create an environment where all persons are treated equitably and with respect, where persons' rights are respected and where staff and student efforts are encouraged and their achievements given due recognition.

4. At a University, different opinions and perspectives are accommodated and respected, and disagreements are dealt with by rational debate. Rational debate presupposes open communication and the freedom to voice alternative points of view. Staff should not cut off rational debate by verbal or physical violence or intimidation. For example, criticism of ideas should be distinguished from personal criticism; and staff should not verbally abuse, vilify or belittle students or other staff (including their supervisors) either personally or to others.

5. University staff will gain access to information while engaged in teaching, research, administrative, technical and support activities. Some information may be unavailable to the University community generally or the public. Staff activities should always concentrate on deepening mutual international understanding as well as extending and actively promoting worldwide cooperation.

6. Staff should respect the privacy of others and ensure that information of a personal nature, for instance, is accessed and used only for University purposes and is not disclosed except where University policy expressly permits this. Information of a commercial or strategic nature should also be handled with the utmost sensitivity, and should not be used for personal gain.

7. University staff undertaking or assisting research should do so in a manner consistent with intellectual honesty and the public interest. In practice, this means that research should be designed to enhance knowledge in the particular field of scholarship, that it should employ sound methodology, and that the accuracy and integrity of data should be safeguarded. Harm to experimental subjects should be avoided, and the ethical principle of voluntary informed consent to research participation by human subjects should be respected.

8. We shall broadly and openly inform students and their families as well as the local, domestic and international communities and relevant institutions of our activities and overall performance, which will be subject to both self-evaluation and outside scrutiny. The evaluation results will help us improve our research and education level and better our contribution to society.



Enacted on the 11th of October, 2005